

# University of Illinois at Chicago: Diversity at a Glance

## ENROLLMENTS

### Undergraduate Student Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.1	0.1	0.1	0.1	0.1	0.1	0.0
Asian	21.3	21.3	21.9	22.4	22.7	22.2	+0.9
Black	8.3	8.0	8.0	7.8	7.9	8.1	-0.2
Hispanic or Latino	20.2	21.9	23.7	24.7	26.4	28.2	+8.0
Native Hawaiian or Other Pacific Islander	0.5	0.5	0.5	0.4	0.3	0.2	-0.3
White	44.4	42.4	40.0	37.9	35.8	33.7	-10.7
% Racial Minorities <sup>1</sup>	50.4	51.8	54.2	55.4	57.4	58.8	+8.4
% URM <sup>2</sup>	29.1	30.5	32.3	33.0	34.7	36.6	+7.5
Total number of undergraduate students	16,806	16,925	16,678	16,671	16,718	17,575	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	47.9	47.7	48.5	49.6	49.8	49.9	+2.0
Female	52.1	52.3	51.5	50.4	50.2	50.1	-2.0
Total number of undergraduate students	16,806	16,925	16,678	16,671	16,718	17,575	

### Graduate and Professional Student Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.1	0.1	0.1	0.1	0.1	0.1	0.0
Asian	12.7	12.6	12.9	12.9	12.7	12.5	-0.2
Black	8.3	8.3	8.1	7.9	7.8	7.5	-0.8
Hispanic or Latino	8.3	8.3	8.5	9.2	9.1	9.4	+1.1
Native Hawaiian or Other Pacific Islander	0.1	0.2	0.2	0.2	0.2	0.1	0.0
White	50.8	49.8	48.6	47.2	46.4	43.9	-6.9
% Racial Minorities	29.5	29.5	29.8	30.3	29.9	29.6	+0.1
% URM	16.8	16.9	16.9	17.4	17.2	17.1	+0.3
Total number of undergraduate students	11,044	11,166	11,197	11,367	11,251	11,473	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	40.4	40.4	41.2	40.3	41.2	42.9	+2.5
Female	59.6	59.6	58.8	59.7	58.8	57.1	-2.5
Total number of undergraduate students	11,044	11,166	11,197	11,367	11,251	11,473	

## SIX-YEAR GRADUATION RATES

### First-Time Freshmen Entering Cohorts 2004-2009

Race/Ethnicity	AY 04	AY 05	AY 06	AY 07	AY 08	AY 09	% Change 2004-2009
American Indian or Alaska Native	80.0	40.0	75.0	50.0	50.0	0.0	-80.0
Asian/Pacific Islander	59.0	65.0	64.6	65.4	65.3	66.9	+7.9
Black	38.4	33.4	38.8	44.1	43.4	41.5	+3.1
Hispanic or Latino	39.6	45.6	50.8	48.6	56.1	54.5	+14.9
White	58.3	57.1	59.4	58.3	62.1	62.9	+4.6
All Students	53.0	54.5	57.7	56.7	59.7	59.7	+6.7
Total number of First-Time Freshmen	2,671	2,759	2,830	3,272	2,944	3,126	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

Gender	AY 04	AY 05	AY 06	AY 07	AY 08	AY 09	% Change 2004-2009
Male	52.0	54.0	58.3	56.4	58.7	58.0	+6.0
Female	53.0	54.8	57.2	56.9	60.5	60.5	+7.5
Total number of first-time freshmen	2,671	2,759	2,830	3,272	2,944	3,126	

## SIX-YEAR SUCCESS RATES<sup>3</sup>

### First-Time Freshmen Entering Cohorts 2006-2009

Race/Ethnicity	AY 06	AY 07	AY 08	AY 09	Change 2006-2009
American Indian or Alaska Native	100.0	66.7	66.7	0.0	-100.0
Asian/Pacific Islander	68.1	68.0	71.2	71.1	+3.0
Black	44.5	42.0	48.7	47.8	+3.3
Latino	52.4	53.3	62.4	61.7	+9.3
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.0	0.0	0.0
White	59.6	59.6	64.2	65.2	+5.6
Total number of First-Time Freshmen	2,016	2,376	2,094	1,996	

## ALL EMPLOYEES

### Full-Time Employee Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.2	0.2	0.1	0.1	0.2	0.2	0.0
Asian	12.7	13.1	13.5	13.4	13.6	14.1	+1.4
Black	22.6	22.4	22.0	21.8	21.6	21.5	-1.1
Hispanic or Latino	12.9	13.4	13.8	14.3	14.4	14.4	+1.5
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.1	0.0	0.0	0.1	+0.1
White	45.9	45.2	45.1	44.7	44.5	44.0	-1.9
% Racial Minorities	48.4	49.1	49.4	49.6	49.8	50.2	+1.8
% URM	35.7	36.0	35.9	36.2	36.2	36.1	+0.4
Total number of full-time employees	9,766	9,782	9,898	10,100	10,116	10,298	

Data source: University of Illinois at Chicago Office of Institutional Research

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	37.2	37.3	37.5	37.6	37.8	37.7	+0.5
Female	62.8	62.7	62.5	62.4	62.2	62.3	-0.5
Total number of full-time employees	9,766	9,782	9,898	10,100	10,116	10,298	

## UNIVERSITY LEADERSHIP

### University Leadership Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Asian	4.5	4.8	9.1	5.0	4.3	4.3	-0.2
Black	22.7	19.0	13.6	20.0	17.4	13.0	-9.7
Hispanic or Latino	9.1	4.8	4.5	0.0	0.0	0.0	-9.1
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.0	0.0	0.0	0.0	0.0
White	63.6	71.4	72.7	75.0	78.3	82.6	+19.0
% Racial Minorities	36.3	28.6	27.2	25.0	21.7	17.3	-19.0
% URM	31.8	23.8	18.1	20.0	17.4	13.0	-18.8
Total number of university leadership	22	21	22	20	23	23	

Data source: University of Illinois at Chicago Office of Institutional Research

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	59.1	57.1	50.0	55.0	56.5	69.6	+10.5
Female	40.9	42.9	50.0	45.0	43.5	30.4	-10.5
Total number of university leadership	22	21	22	20	23	23	

### Notes

1. Racial minority groups include the following: American Indian or Alaska Natives, Asians, Blacks, Latinos, and Native Hawaiian or Other Pacific Islanders.
2. Underrepresented minority groups include the following: American Indian or Alaska Natives, Blacks, Latinos, and Native Hawaiian or Other Pacific Islanders.
3. Success rates are defined as the percentage of entering freshmen who have either graduated or are still enrolled six years later.

## FACULTY

### Full-Time Faculty Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.1	0.1	0.1	0.1	0.1	0.2	-0.1
Asian	17.0	17.5	15.9	15.9	17.8	18.6	+1.6
Black	3.8	4.6	5.4	5.6	5.2	5.6	+1.8
Hispanic or Latino	5.4	6.0	6.3	6.7	6.1	6.4	+1.0
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.1	0.1	0.1	0.1	+0.1
White	64.2	63.1	65.5	64.8	63.6	63.0	-1.2
% Racial Minorities <sup>1</sup>	26.3	28.2	27.8	28.4	29.3	30.9	+4.6
% URM <sup>2</sup>	9.3	10.7	11.9	12.5	11.5	12.3	+3.0
Total number of full-time faculty	1,918	1,922	1,728	1,788	1,917	1,941	

Data source: University of Illinois at Chicago Office of Institutional Research

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	58.4	57.2	55.7	55.4	52.6	52.4	-6.0
Female	41.6	42.8	44.3	44.6	47.4	47.6	+6.0
Total number of full-time faculty	1,918	1,922	1,728	1,788	1,917	1,941	

## TENURE-TRACK FACULTY

### Full-Time Tenure-Track Faculty Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.5	0.5	0.3	0.3	0.3	0.0	-0.5
Asian	25.2	28.3	27.4	26.7	26.0	26.6	+1.4
Black	6.8	7.9	8.9	8.0	8.3	8.7	+1.9
Hispanic or Latino	8.9	9.5	8.9	9.3	9.9	9.5	+0.6
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.3	0.3	0.3	0.3	+0.3
White	54.6	49.7	50.0	52.3	52.2	49.9	-4.7
% Racial Minorities	41.4	46.2	45.8	44.6	44.8	45.1	+3.7
% URM	16.2	17.9	18.4	17.9	18.8	18.5	+2.3
Total number of tenure-track faculty	381	378	394	386	385	379	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	50.3	48.4	48.5	52.8	53.2	54.1	+3.8
Female	49.6	51.6	51.5	48.2	46.8	45.9	-3.7
Total number of tenure-track faculty	381	378	394	386	385	379	

## TENURED FACULTY

### Full-Time Tenured Faculty Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.0	0.0	0.1	0.1	0.1	0.2	+0.2
Asian	15.8	16.2	17.3	16.6	18.0	18.1	+2.3
Black	3.5	3.7	3.6	3.6	3.3	3.9	+0.4
Hispanic or Latino	5.6	5.6	6.4	6.9	6.7	7.2	+1.6
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.0	0.0	0.0	0.0	0.0
White	74.3	73.8	71.5	70.7	69.7	68.1	-6.2
% Racial Minorities	24.9	25.5	27.4	27.2	28.1	29.4	+4.5
% URM	9.1	9.3	10.1	10.6	10.1	11.3	+2.2
Total number of tenured faculty	846	820	810	829	816	831	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	67.3	66.2	65.8	63.2	61.5	62.1	-5.2
Female	32.7	33.8	34.2	36.8	38.5	37.9	+5.2
Total number of tenured faculty	846	820	810	829	816	831	

## ALL STAFF

### Full-Time Staff Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.2	0.2	0.1	0.1	0.2	0.2	0.0
Asian	11.7	12.0	13.0	12.9	12.6	13.0	+1.3
Black	27.1	26.8	25.5	25.3	25.4	25.2	-1.9
Hispanic or Latino	14.7	15.2	15.4	15.9	16.3	16.2	+1.5
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.0	0.0	0.0	0.1	+0.1
White	41.5	40.8	40.8	40.4	40.0	39.6	-1.9
% Racial Minorities	53.7	54.2	54.0	54.2	54.5	54.7	+1.0
% URM	42.0	42.2	41.0	41.3	41.9	41.7	-0.3
Total number of full-time staff	7,848	7,860	8,170	8,312	8,199	8,357	

Data source: University of Illinois at Chicago Office of Institutional Research

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	32.1	32.5	33.7	33.8	34.4	34.2	+2.1
Female	67.9	67.5	66.3	66.2	65.6	65.8	-2.1
Total number of full-time staff	7,848	7,860	8,170	8,312	8,199	8,357	

## ACADEMIC PROFESSIONALS

### Full-Time Academic Professional Staff Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.2	0.2	0.2	0.2	0.2	0.2	0.0
Asian	15.3	15.2	15.7	15.8	15.1	15.4	+0.1
Black	14.5	14.3	14.8	14.0	13.5	12.8	-1.7
Hispanic or Latino	10.5	10.7	10.4	10.6	10.4	9.7	-0.8
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.1	0.1	0.1	0.1	+0.1
White	57.2	56.7	56.4	56.8	58.2	59.4	+2.2
% Racial Minorities	40.5	40.4	41.2	40.7	39.3	38.2	-2.3
% URM	25.2	25.2	25.5	24.9	24.2	22.8	-2.4
Total number of academic professional staff	3,521	3,391	3,125	2,942	2,637	2,490	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
Male	36.2	36.4	36.1	36.4	37.9	37.6	+1.4
Female	63.8	63.6	63.9	63.6	62.1	62.4	-1.4
Total number of academic professional staff	3,521	3,391	3,125	2,942	2,637	2,490	

## CIVIL SERVICE STAFF

### Full-Time Civil Service Staff Population Percentages, 2010-2015

Race/Ethnicity	AY 10	AY 11	AY 12	AY 13	AY 14	AY 15	% Change 2010-2015
American Indian or Alaska Native	0.2	0.2	0.1	0.1	0.2	0.2	0.0
Asian	12.1	12.2	12.5	12.5	12.2	12.9	+0.8
Black	37.5	36.3	33.6	32.7	32.2	31.7	-5.8
Hispanic or Latino	19.1	19.5	19.9	20.1	20.3	20.2	+1.1
Native Hawaiian or Other Pacific Islander	0.0	0.0	0.0	0.0	0.0	0.0	0.0
White	29.4	29.6	31.4	31.6	31.8	31.5	+2.1
% Racial Minorities	68.9	68.2	66.1	65.4	64.9	65.0	-3.9
% URM	56.8	56.0	53.6	52.9	52.7	52.1	-4.7
Total number of civil service staff	4,462	4,619	4,988	5,341	5,535	5,798	

Data source: University of Illinois Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

Gender	AY 10	AY 11	AY 12	AY 13	AY 14	2015	% Change 2010-2015
Male	29.2	30.0	31.2	31.8	32.0	32.1	+2.9
Female	70.8	70.0	68.6	68.2	68.0	67.9	-2.9
Total number of civil service staff	4,462	4,619	4,988	5,341	5,535	5,798	